



Fall Edition 2023
Issue 39

Theme Verses:
Lamentations
3:40-42

Let us examine our ways and test them, and let us return to the Lord. Let us lift up our hearts and hands to God in heaven, and say: "We have sinned and rebelled and You have not forgiven (NIV).

Upcoming Events

Election Day
2023

November 7th

"Be sure to do your part and vote!"



According to Congresswoman Cathy McMorris Rodgers, a miracle happened in Washington DC this past week when Mike Johnson became Speaker of the House of Representatives. This Republican representative from Louisiana wasn't even in the top three candidates being considered, yet, the Lord prevailed, expressing to Mike in a dream that he was to prepare for his appointment. Wow!

All of us continue to share in our concerns over the difficulties we witness through our governing authorities but, because of what has just happened in Washington, we should be encouraged that our Lord will see us through! House Speaker Johnson shared some

The Way of Business



Newsletter

The Faith-Based Committee of Spokane Completes its Assignment

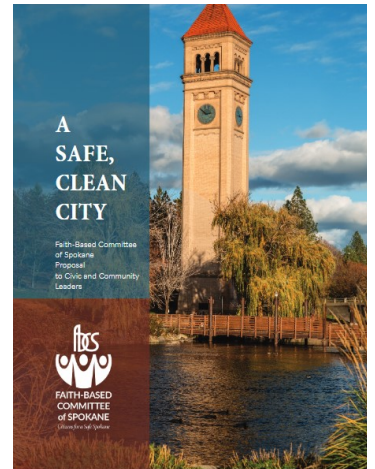
As you may recall, Carl Tompkins, President of The Way of Business, took on the assignment of developing a faith-based committee made up of members representing all religions within the greater Spokane area whose charter was to develop strategic recommendations on how to make Spokane a clean and safe city. This assignment was delegated by civic leaders of the Citizens for a Safe Spokane Committee (CSS) that was led by former Sheriff, Ozzie Knezovich. The CSS Committee believed that our criminal justice system was broken and that the best solutions for improvements would come from the faith-based community of religions.

Following three months of completing the invitation process, ten different religions joined the Faith-Based Committee of Spokane (FBCS). Work began on December 5,

2022, and concluded this past September, accounting for ten months of work that led to the completion of a portfolio of recommendations that was formally presented to our community area civic leaders during a luncheon meeting held on October 24th. Forty-three invited guests attended the event, including Mayor Woodward, members of law enforcement, county commissioners, and city council.

Five categories of recommendations were presented, which included a code of life standards, improving our criminal justice system, and how best to manage homelessness.

Tompkins reported to the attendees that the recommendations provided by the FBCS were agreed to by all members and that three of the most significant themes of all recommendations were compassion, accountability, and unity.



Tompkins concluded that it was a privilege to serve with the FBCS members, stating that the fight for unity can be won when managed through love and respect for all members, proven by ten different religions representatives staying the course and seeing the job through!

The FBCS now awaits our civic leaders response to the recommendations provided.

Prayer Over Politics!

most meaningful statements following his appointment: "I believe that scripture, the Bible, is very clear that God is the one that raises up those in authority. He raised up each of you. All of us. And I believe that God has allowed and ordained each and everyone of us to be here at this specific moment. Each one of us has a huge responsibility to use the gifts God has given us to serve the extraordinary people of this nation, and they deserve it."

Congresswoman McMorris Rodgers stated that prayer prevailed over debates, arguments, comments. With that being said, be in prayer continually this week for God to raise up the right leaders for Spokane during this election season.

Let's Get Practical: The Attributes of Great Leaders

One of the more common questions that I get is, "What does it take to be a good leader?" The frequency of this question is the result of many people being given the chance to take on leadership responsibilities either through work or organizations that they belong to. Added to this equation is the difficulty employers and organizations have in merely finding people willing to show up for work let alone lead in any fashion. So what follows are the necessary attributes of great leadership.

1. Good character: The personal behaviors maintained by people has everything to do with whether or not others will be inspired to follow and such behaviors are what best exhibits one's character. Great leaders are confident. Such confidence comes through preparation and, the good news is, that everyone can prepare. Following confidence comes reliability, meaning, great leaders do what they say they're going to do. Someone who is unreliable is a person who cannot even lead a team of one! Reliability builds trust and provides a good example for the team to follow.

Great character is represented by great composure; a person maintaining emotional control, who listens well and speaks far less. Being humble in all things; making others far more important than yourself. Such a humble nature creates an atmosphere of constant improvement and earns a teamwide support to carry any mission through. Finally, since "example" has always proven to be the best training method, great leaders "walk the walk" and don't merely "talk the talk." Leaders had better always do more than what they ask of others.

2. A great communicator: Great leaders can envision the future and what it will take to reach goals. But just as important is for leaders to be able to communicate effectively and constantly to keep the team advised, instructed, and motivated. Good communication skills best assure that everyone is working in harmony and toward the desired outcome.

3. Be a great coach: Great leaders are talented at knowing the positions needing to be filled, appointing the best candidates, and then coaching them toward delivering the desired results. The four step approach of coaching those appointed candidates toward victory is referred to as the

REME system of management. First, the players (or employees) must know exactly what is required of them and this is best done through the provision of a one-page job description. Simply put, an effective job description defines the goals that must be met by the player and the activities that must be completed to do so. This is delivering the "R," or requirements of the position. The "E" represents education, which teaches how to best meet the requirements. Has the player been trained to do it your way? Education is most overlooked subject in today's business world. The "M" stands for measurement that requires the coach to provide effective feedback to the player as to their performance. This requires good coaches to express what is going well and what could be improved. The final letter of "E" stands for example, which we have explained earlier. As we've learned, no slave outperforms their master, so provide the example to follow in all aspects of the job.

All three attribute categories for great leaders can be learned and utilized by all people. It comes down to desire, commitment, practice and persistence.

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